



POSITION DESCRIPTION

BRIMFIELD TOWNSHIP

POSITION: Equipment Operator/Driver/Laborer

DEPARTMENT: Road Department

WORK SCHEDULE: Typically, 7:00 AM- 3:00 PM, Monday – Friday

But could vary depending upon weather and seasonally

DATE POSTED: August 18, 2021

DEADLINE APPLICATION: September 3, 2021

STATUS: Full – Time Position

PAY RATE: Starting rate \$20.64 (Subject to increase after 6 month probation period)

The successful applicant must be able to perform each essential duty satisfactorily. The requirements listed in this document are representative of the knowledge, skill and ability required. Brimfield Township provides reasonable accommodation to qualified employees and applicants process or perform essential functions of the job unless accommodation would cause undue hardship.

The incumbent will serve as an Equipment Operator/Driver/Laborer for the Brimfield Township Road Department, responsible for a variety of labor tasks.

DUTIES

Operates various hand and/or power tools, such as a hammer, screw drivers, wrenches, drills, power saws, air nozzles, air compressor, mop, broom, shovel, snow shovel, snow blower, rakes, pitch forks, files, driver, ratchet, and steam cleaner.

Drive and operate various equipment including heavy dump trucks, backhoe, and/ or mini-excavator, bobcat, utility trucks, lawn movers, steam rollers, grinders, pressure washer, drill press, cutting torch, and related attachments in effecting the general maintenance, repair, and safety of Brimfield Township roads and right-of-way.

Must be able to pull loaded trailers, back trailers, drive and operate snow plowing and salt spreading equipment.



Regularly check and maintain heavy equipment to ensure proper fluid levels and mechanical functions including checking tires, tire pressure, light bulbs, changing oil and greasing equipment.

Patch, chip, and seal roads, maintain road berms and shoulders.

Load and dump crushed stone, sand, and salt from trucks, and remove snow from Township roads using appropriate equipment.

Install culvert pipes for water under roadways and driveways.

Remove debris from Township areas and roadways using appropriate equipment as assigned.

Perform duties of Equipment Operator, Truck Driver and /or Laborer as needed.

Sounds/Communication, and handling/grasping objects.

Incumbent is required to sit and walk at will, remain standing and working for long periods of time and may be exposed to jolting, bumping, vibrations of equipment.

Incumbent must be in excellent physical condition.

WORKING CONDITIONS

Incumbent performs most of duties out of doors in various weather conditions, and is exposed to inclement weather, vibration, noisy machinery, dust and dirt, and intermittent equipment fumes. Incumbent is occasionally required to be on 24-hour call and respond to emergencies from off-duty status.

APPLICANT ACKNOWLEDGEMENT

The job description for the position of Equipment Operator/Driver/Laborer for the Brimfield Township Road Department describes the duties, skills and knowledge, responsibilities, physical effort required, and working conditions for employment in this position. I acknowledge that I have received this job of work and conditions required for the job. I am responsible for reading this job description and complying with all job duties, requirements, and responsibilities contained herein, and any subsequent revisions.

Is there anything that would keep you from meeting the job duties, requirements, or responsibility as outlined, or perform the physical requirements for this position?



Yes _____

No _____

Date _____

Applicant Signature

Print Name

This acknowledgement is part of the application packet and must be returned along with completed job application.