

# Brimfield Township Fire Department

## Full-time firefighter eligibility list

Posted date- April 6, 2022

Filing deadline for applications is Friday May 6<sup>th</sup>. 2022 by 4pm.

### **Full-time Firefighter/Paramedic Position**

An eligibility list will be established for the position of full-time firefighter/paramedic with the Brimfield Fire Department. The department intends to hire one firefighter. The eligibility list will be further used to fill any full-time vacancies that occur within two years of posting. Persons hired will be scheduled to work 96 hours per pay period. It is expected that the person assigned to this position will typically work 24-hour shifts which will include periodic weekends and holidays.

This position is physically demanding and requires that the person be capable of lifting and carrying heavy loads, climbing ladders, bending, pulling and working in confined spaces. Work will be performed at all hours of the day and night, and in all weather environments. This position requires that the candidate be capable of working at heights, in confined spaces and in zero visibility. The successful candidate must possess and maintain good physical conditioning.

### **Job Knowledge and Skills**

This position will require the use of computers, printers, fax machines and photocopy machines. The applicant will be required to complete neat and legible written reports and must be able to enter fire and EMS reports into computer software utilizing I pads. The position could require that the person testify in a court of law.

Work will include responding to medical, rescue and fire related calls of both an emergency and non-emergency nature. Work will include responding to situations that may be hazardous to the employee. The employer will supply required safety equipment to the employee. The person appointed to this position will be required to be available to respond to emergency incidents when off-duty. A uniform allowance will be provided to the employee to purchase and maintain department uniforms as required by department standard operating guidelines.

The position requires a valid operator's license in the State of Ohio and the ability to drive all Brimfield fire apparatus. An Ohio operator's license shall be maintained for the period of employment with fewer than 6 warning points. Periodically, the position will require the candidate to attend training courses both on and off duty. Training courses

may require out of state travel and/or involve overnight stays and may require use of the employee's personal vehicle.

This position requires that the candidate must be trained to the Firefighter II and Paramedic standards.

The person assigned to this position will be periodically assigned general preventive maintenance and light repair duties on department vehicles and equipment. In addition, light custodial duties will be performed to clean and maintain the fire station, vehicles and surrounding areas. Other duties assigned may include delivering station tours and assist with public education programs. The person may also be required to assist the Fire Prevention Bureau with safety and inspection programs including pre-plan activities.

The listed job duties are not inclusive and will include those assigned by the Chief, Assistant Chief or shift supervisor.

### **Qualifications and Training Requirements**

The position of Full-time Firefighter/Paramedic requires that the applicant meet the following qualifications at the time of appointment or agree to achieve them within the specified time period following appointment.

1. Applicant must currently possess a valid operator's license in the State of Ohio for motor vehicles with fewer than six (6) warning points.
2. Applicant cannot be currently under indictment for a felony crime or have been convicted of a felony crime.
3. Applicant must currently be certified to the EMT-P level in the State of Ohio and must maintain this certification level for the period of employment.
4. Applicant must currently be certified to the Firefighter II level in the State of Ohio.
5. Applicant must currently be certified to the Hazardous Materials Technician Level or agree to successfully complete required training within two years of appointment.
6. Applicant must currently be certified in *ACLS Advanced Cardiac Life Support*, *PALS Pediatric Advanced Life Support*, or agree to successfully complete these certifications within one year from the date of appointment.

### **Application Process**

The following process will be used to generate an eligibility list of prospective full-time Firefighter/Paramedics. The list will remain active for a period of Two years from the date of posting.

Application shall be made in writing on a department application form submitted to the Fire Chief, stating qualifications and shall include copies of applicable Ohio operator's license, certificates and training records. Applications will be accepted until Friday, May 6<sup>th</sup> at 4pm. Applications can be submitted via mail to the Brimfield Fire Department - 1333 Tallmadge Rd, Kent, OH 44240, or via email at [cmullaly@brimfieldohio.gov](mailto:cmullaly@brimfieldohio.gov) or in person at the fire station located at 1333 Tallmadge Rd, Kent, OH 44240.

All candidates will complete the *written test*, the *practical assessment of skills test*, the *Cuyahoga Community College Physical Agility Assessment within 4.5minutes* and a *Lieutenants interview*. In the event of a tie score, the applicant with the earliest application date and time will be placed ahead of the other applicant. For each position, the top three candidates on the eligibility list will be interviewed by the Fire Chief. No score will be given for the interview. A medical examination, including pre-employment drug testing, will be required of the selected candidate prior to an appointment to the position.

1. A written test will be administered on Monday, May 9<sup>th</sup>. at 4pm. in the Brimfield Township Community Room located at 4538 Edson Rd. Kent, Ohio 44240. Written test questions will be taken from the following:
2.
  - a. IFSTA 7<sup>th</sup> Edition Essentials of Fire Fighting.
  - b. National Paramedic Curriculum Knowledge.
3. A practical assessment of skills will be tested. Skills will involve those covered in IFSTA Essentials of Fire Fighting
4. Each candidate will be required to complete a physical agility assessment at Cuyahoga Community College. Fees are the responsibility of the candidate. Certificates will be accepted for tests completed since May 9, 2021 Times will be competitive and will be used as a portion of the overall test score but cannot exceed 4.5 minutes. Contact Cuyahoga Community College to register at (216) 987-5429 (Gwen) or (216) 987-5060. A copy of testing information, dates and registration form is attached.
5. List will be narrowed with interviews to follow. Dates to be announced.
6. A medical examination, including pre-employment drug testing, will be required of the selected candidate prior to appointment.